



It is recommended that the October 2014 cash receipt deposits totaling \$258,632.74, and cash receipt wire transfers-in totaling \$461,529.69, be approved.

Check numbers 513780 through 515297 totaling \$9,701,885.29, and general operating wire transfers-out totaling \$235,708.56, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the October 2014 net payroll and benefit EFT batches totaling \$17,785,291.90 and net payroll check batches totaling \$17,988.86, be approved.

Consent-Approve item XI-D ± School Board Policy 5433 ± Tobacco Use by Students submitted by Ms. Susan Valeri, Director of Special Education and Student Support, and Dr. Savaglio-Jarvis, excerpts follow:

On September 9, 2014, school board member, Carl Bryan, requested a review of Policy 5433.

Mr. Bryan asked for the following changes:

x Add the ZRUGV<sup>3</sup>HOHFWURQLF FLJDUHWWH' WR WKH SROL

x

The School Board approved revisions to Policy 6210 as a first reading on October 28, 2014, and it is recommended that the School Board approve the revisions to Policy 6210 ± School Day/Year/Calendar as a second reading at its November 25, 2014 meeting.

Ms. Stevens moved to approve the Consent Agenda as contained in the agenda. Mr. Kunich seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis introduced the 2013-2014 Financial Audit Report submitted by Mr. Hamdan, Ms. Kraeuter, and Dr. Savaglio-Jarvis, excerpts follow:

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'LVWULFW¶V statement on major federal and state programs. The Audit, Budget and Finance Committee reviewed the audited financial reports at the November 11, 2014, meeting, and had the opportunity to

In 2004, the Governmental Accounting Standards Board (GASB) established Statement 45 to

years which would come at the expense of all of the other needs that exist in the district. In reality these projects would need to be spread over several more years and numerous concessions would need to be made with other pressing maintenance needs.

Unlike most referendum projects, this referendum would have minimal impact on  
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Referendum language provided by Quarles and Brady is shown as Attachment 5.

The Sports Advisory Committee recommended that a referendum question be placed on the ballot in 2015 for the scope and associated cost estimate provided in this report. Discussions with the City of Kenosha Clerk indicate that 2015 is a light year for electi

It is the recommendation of the administration that the board of education approve the updated policies presented in the agenda as a second reading on November 25, 2014.

Mr. Kunich moved to approve the updated policies presented in the agenda as a second reading. Mrs. Snyder seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis introduced the Final Handbook Adoption submitted by Mrs. Tanya Ruder, Annie Petering, Mr. Rade Dimitrijevic, Ms. Judy Rogers, Mrs. Glass, and Dr. Savaglio-Jarvis, excerpts follow:

The administration and Buelow Vetter attorneys, along with the board of education, have reviewed and updated a number of policies and essential non-policy items in the handbook since August 2014. By working together, a number of policies have been updated to provide a more solid foundation for the employees of Kenosha Unified. The goal was to develop an employee handbook that accurately communicates state and federal statutes and the employment policies of the board of education while serving as a decision-making guide for district staff. In addition, the administration invited all employees to participate in a series of focus groups that were held in October 2014. A total of 30 employees attended the four meetings that were held. The focus group participants received a draft copy of the handbook to review for clarity and their input was taken into consideration as the handbook was finalized for board review.

It is the recommendation of the administration that the board of education adopt the updated Kenosha Unified School District Employee Handbook in its entirety effective November 26, 2014.

Attorney Joel Aziere from Buelow, Vetter, Buikema, Olson & Vliet, LLC, Ms. Rogers, and Mr. Dimitrijevic were present and answered questions from Board members.

Mr. Bryan moved that reconsideration be given to the Reduction in Workforce section at a later date with recommendations from district staff. Mr. Wade seconded the motion. Unanimously approved.

Mr. Bryan moved to approve the Employee Handbook Mr. the

opportunity to review the policy and present any additional recommended revisions to the committee for consideration prior to being forwarded to the board for a first and second reading.

After reviewing the policy with Mr. Flood, the following changes are recommended to Policy and Rule 1131 - Memorials and Dedications Within Schools:

- x Change the name from Memorials/Dedications to Memorials.
- x Remove the term dedication plates. Recommend using the term plaques.
- x Provide clarification that memorials are for the deceased.
- x Recommend removing approval by the school board to be consistent with past practice which has been to seek approval from the superintendent.
- x ( O L P L Q D W H U X O H ³ E ´ D V L W L V Q R W F O H D U
- x Add language related to maintaining or relocating memorials in the event of a major building project.

At its November 11, 2014 meeting, the Personnel/Policy Standing Committee voted to forward Policy 1131 to the school board for a first and second reading.

Administration recommends that the school board approve Policy and Rule 1311 ± Memorials Within Schools as a first reading on November 25, 2014 and a second reading on December 16, 2014. ´

Mr. Flood moved to approve Policy and Rule 1311 ±Memorials Within Schools as a first reading. Mr. Wade seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis introduced School Board Policy 1950 ± Relations With Wisconsin Interscholastic Athletics Association and School Board Policy 6770 ± Interscholastic Athletics submitted by Mr. Knecht; Mrs. Julie Housaman, Interim Assistant Superintendent of Teaching and Learning; and Dr. Savaglio-Jarvis, excerpts follow:

Policy 1950, Relations with Wisconsin Interscholastic Athletics Association, describes the relationship Kenosha Unified School District has with the Wisconsin Interscholastic Athletic Association. At the June 24, 2014, regular school board meeting, Kenosha Unified School District Board of Education voted to break ties with the Wisconsin Interscholastic Athletic Association at the middle school level. Therefore, middle school athletics needs to be stricken from the policy.

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the privilege of participation in athletics shall be awarded to Kenosha Unified School District students.

On November 11, 2014 the joint Curriculum/Program and Personnel/Policy Standing Committees voted to forward Policies 1950 and 6770 to the school board for a first and second reading.

Administration recommends that the school board approve Policy 1950 ± Relations With Wisconsin Interscholastic Athletics Association and Policy 6770 ± Interscholastic Athletics as a first reading on November 25, 2014 and a second reading on December 16, 2014.

Mr. Knecht and Mrs. Housaman were present to answer questions from Board members but there were none.

Ms. Stevens moved to approve School Board Policy 1950 ± Relations With Wisconsin Interscholastic Athletics Association and School Board Policy 6770 ± Interscholastic Athletics as a first reading. Mrs. Snyder seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis introduced the Reuther Central High School ± Bradford High School Athletic Cooperative Agreement submitted by Ms. Karen Walters, Principal at Reuther; Dr. Kurt Sinclair, Principal at Bradford High School; Mr. Knecht; Mrs. Housaman; and Dr. Savaglio-Jarvis, excerpts follow:

Reuther Central High School and Bradford High School are both members of the Wisconsin Interscholastic Athletic Association (WIAA) and provide opportunities for students to play sports at their school. When a school becomes a member of the WIAA and has at least one sport that it sponsors that school has then dedicated its athletic program as a stand-alone membership. Therefore, athletes at member schools are only eligible at the school that they attend.

In 1982 the WIAA made an amendment to their constitution, bylaws, and rules of eligibility which permitted member schools to have cooperative teams. Cooperative teams permitted member schools to join together and support an athletic program in order to have a team exist.

To date, Reuther participates with no other school on a cooperative team and years, more students at Reuther are becoming interested in participating in sports other than basketball, and no other opportunity is available to them for participation. In order to provide its students with extra-curricular opportunities beyond basketball, Reuther administration is requesting a cooperative agreement with Bradford in all sports other than

Every high school student in the Kenosha Unified School District has the opportunity to participate in any athletic program the district offers, except for students attending Reuther. Pro-

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with athletic opportunities.

The Reuther principal has brought the idea of cooperative team expansion to her colleagues, and they agreed that the best school to partner with in the district is Bradford. Currently, when considering the three comprehensive high schools, Bradford has the lowest population of students in its school; and a cooperative team partnership with Reuther would not only provide an opportunity for Reuther students to participate but it would increase the participation numbers on the teams at Bradford.

At its November 11, 2014 meeting, the Curriculum/Program Standing Committee voted for forward this report to the school board for consideration.

Administration recommends that the school board approve the request to apply for a cooperative membership between Reuther Central High School and Bradford High  
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Mr. Knecht was present and answered questions from Board members.

Mr. Flood moved to approve the request to apply for a cooperative membership between Reuther Central High School and Bradford High School for all sports except for  
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Motion. Unanimously approved.

Dr. Savaglio-Jarvis introduced the Summer School 2014 Update and Summer School 2015 Program Recommendations submitted by Mrs. Debra Giorno, Assistant Principal at Bullen Middle School; Mrs. Jennifer Navarro, Coordinator of Organization Training and Development; Mrs. Housaman; and Dr. Savaglio-Jarvis, excerpts follow:

The goal of the Summer School program was to provide interventions and enrichment consistent with the approved curriculum of the Kenosha Unified School District. In the pro-grams at the elementary and middle school levels, the objective was to provide opportunities for personalized learning in reading and math that encompassed collaboration, creativity, critical thinking, and communication around meaningful learning targets. At the high school level, the objective was to provide high school students credit recovery opportunities and to improve the graduation rate. In addition, Summer School



Dr. Savaglio-Jarvis introduced the Change in the Fiscal Year 2013-2014 Adopted Budget submitted by Mr. Hamdan and Dr. Savaglio-Jarvis, excerpts follow:

The contracts/agreements in aggregate of \$25,000 that have been added to the Contract Management Database subsequent to October 28, 2014, with approval of the purchasing agent are shown in the database in coral color.

The following contract/agreement has not been added to the Contract Management Database and is being presented for Board Approval. A Purchase/Contract Rationale forms is attached for the vendor.

x Compass Learning ±\$33,725

Mr. Hofer was present and provided Board members information in regards to the contract/agreement with Compass Learning. There were no questions from Board members.

Mr. Kunich moved to approve the contract/agreement with Compass Learning. Mr. Wade seconded the motion. Unanimously approved.

Ms. Stevens presented the Donations to the District as contained in the agenda.

Mr. Bryan moved to approve the Donations to the District as contained in the agenda. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Bryan moved to adjourn the meeting. Mr. Kunich seconded the motion. Unanimously approved.

Meeting adjourned at 8:59 P.M.